

Position Classification: Operational/Technical/Experienced

Responsible for: Vine-canopy Management, including training, pruning, and vine cuttings and monitoring and controlling vine pest and disease damage.

Harvest operations and machinery operations, including tractor driving.

Irrigation activities and chemical application and recording processes.

Responsible for care and maintenance of vineyard equipment and WHS compliance and ensuring that all work activities are carried out in accordance with company procedures and policies.

Leadership/Business influence: Minimal supervision, working independently/proficiently

Reports to: Vineyard Supervisor

Supervises: N/A

Main Functions and Activities

Chemical Management

- Store and apply chemicals in accordance with manufacturers directions.
- Ensure all appropriate personal protective equipment is used when applying chemicals
- Maintain chemical log in accordance with legislative requirements.

Measures - Chemicals are stored and used appropriately, Chemical log maintained.

Canopy Management

- Planting, training, pruning, vine cuttings.
- Monitor vine disorder/damage and report to supervisor or relevant farm staff

Measures - Canopy management activities are planned and carried out in accordance with best practice methods.

Harvest Operations

- Carry out pre-harvest preparation activities.
- Perform harvesting operations and support activities
- Completed all post harvest clean up operations carried out in accordance with supervisors instructions

Measures - Pre-harvest activities completed to deadlines as per company requirements. Harvest conducted successfully and all equipment cleaned and appropriately serviced.

Machinery Operations

- Perform various tractor operations, including tillage and spraying.

Measures - *Safe usage as per manufacturers and WH&S standards.*

Irrigation Activities

- Perform irrigation activities in accordance with water plan.
- Monitor irrigation processes for drip and furrow arrangements
- Record information regarding all irrigation activities

Measures - *Watered as per timetable.*

Equipment Maintenance

- Equipment is maintained in accordance with manufacturers requirements.
- Faults and damage to equipment is immediately reported to the Riverina Farm Manager

Measures - *Equipment is operational and available when required.*

WH&S

- Comply with all WHS policies and procedures.
- Wear Personal Protective Equipment as specified.
- Report all accidents, near misses and unsafe work practices/hazards to your supervisor.
- Work in a manner which is conducive to WHS.

Measures - *Compliance with company policies and procedures, Incidents reported in accordance with company procedure.*

Policies and Procedures

- Comply with and ensure all company policies, procedures and WH&S regulations are followed.

Measures - *Compliance with company policies and procedures.*

Internal contacts - Required to work closely with vineyard supervisor and other farm workers.

External contacts - N/A

Essential Capabilities and Experience

- Reliability and commitment to vineyard operations.
- Practical experience with viticulture techniques.
- Understanding of and experience with various irrigation techniques.
- Experience with use and maintenance of vineyard plant and equipment.
- Prepared to do shifts and overtime as required.

Desirable Capabilities and Experience

- Good communication and organisational ability.
- Ability to work as part of a team.
- Chemical Handling Certificate.

Incumbent Name: _____

Signature: _____

Date: _____

Managers Name: _____

Signature: _____

Date: _____